

Key Changes to Employment Law: October 2011



There are a couple of key changes for employment law coming into force from 1 October 2011.

Agency Worker Regulations

The much-anticipated Agency Worker Regulations 2010 will come into force from 1 October 2011 and will provide a significant improvement in the employment rights of agency workers. Further details on the Regulations appear in our August 2011 Quarterly Newsletter.

National Minimum Wage

National Minimum wage rates will increase from 1 October 2011 as follows:

- ❑ The standard (adult) rate (workers aged 21 and over) will rise to £6.08 per hour (from £5.93).
- ❑ The development rate (workers aged between 18 and 20) will rise to £4.98 per hour (from £4.92).
- ❑ The young workers rate (workers aged under 18 but above the compulsory school age who are not apprentices) will rise to £3.68 per hour (from £3.64).
- ❑ The rate for certain apprentices (those under 19 years of age or those aged 19 and over but in the first year of their apprenticeship) will rise to £2.60 per hour (from £2.50). All other apprentices will continue to receive the national minimum wage at the appropriate age rate.
- ❑ The accommodation offset will rise to £4.73 per day from £4.61.



Can we help?

For further information on the issues raised in this newsletter or to obtain further assistance, please contact our employment team on:

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